



# MEETING MINUTES

THE STUDENT ASSOCIATION BOARD OF DIRECTORS MEETING

BOARDROOM, CAMPUS CLUBS OFFICE, NORTH CAMPUS

FEBRUARY 25, 2014

11:00AM – 2:00PM

## PRESENT:

Baker Baha, Vice Chair  
Amar Bains  
Cherlene Cheung  
Siddhant Dave  
Marco Del Giudice  
Jasleen Hora  
Savanah Watters

Peter Chinweuba, President  
Ashley Bennett, VP College Affairs  
Jeremy Baarbe, VP University Affairs  
Priyanka Bahl, AVP University Affairs

Dina Skvirsky, Executive Director  
Dino Erodotou, Director of Operations

## REGRETS:

Abdullah Khan  
Mikki Decker  
Melissa Farhat

## MINUTE TAKER:

Donna Judson, Executive Assistant and Health Plan Coordinator

## OPENING:

Baker Baha, Vice Chair, called the meeting to order at 11:14am and reported that quorum was met with 9 voting members in attendance.

AGENDA ITEM	DISCUSSION	ACTION ITEM/FOLLOW UP
ADDITIONS OR AMENDMENTS TO THE AGENDA	Vice Chair added Information Item: Board of Directors Letter to the President.	
APPROVAL OF THE AGENDA	Moved by Cherlene Cheung; seconded by Jeremy Baarbe;  <b>That The Student Association at Durham College and UOIT Board of Directors approve the amended agenda.</b>  <b>Motion Carried</b>	
DECLARATION OF	No conflict of interest was declared.	



CONFLICT OF INTEREST		
APPROVAL OF CONSENT AGENDA	<p><b>Consent Agenda</b>          Moved by Cherlene Cheung; seconded Jeremy Baarbe;</p> <p><b>That The Student Association at Durham College and UOIT Board of Directors approve the consent agenda.</b></p> <p>The Consent Agenda included approval of the January 29 and February 13 meeting minutes and the following observers: Bradley Chin, CRO for the SA Elections, Dino Erodoutou, Director of Operations and Auditors Laura and Meghan from Collins Barrow, Chartered Accountants.</p> <p>Vice Chair noted amendments to the January 29 meeting minutes: President did not submit his ends report by the required date and the Executive Director updated the Board on the fee issue. Vice Chair will forward the motion from the in-camera session of the January 29 meeting to the Secretary for the public minutes.</p> <p style="text-align: right;"><b>Motion Carried</b></p>	
INFORMATION AUDITOR PRESENTATION	<p><b>Auditor Presentation</b>          Laura and Meghan from Collins Barrow, Chartered Accounts, presented a Management Letter to the Board. The Auditors stated a preliminary meeting was held with SA staff from the Finance Department and the Executive Director. As a result of the meeting they are presenting the Board with a confidential management letter outlining potential issues to be aware of.</p> <p>They recommended the Board appoint a Director as Treasurer of the Board, possibly a business student, or invite the Controller/Finance Generalist to attend all regular Board meetings. Collins Barrow offered to provide a presentation on how to read Financial Statements.</p> <p>Savanah Watters arrived at 11:20a.m.</p> <p>The Auditors will return in March to conduct interim work and in June for the full year end.</p> <p>Auditors left the meeting at 11:32a.m.</p>	
INFORMATION BOARD LETTER TO THE PRESIDENT	<p><b>Letter to the President</b>          Vice Chair reported a formal Letter of Censure was sent to the President via email. The President has denied receiving the letter. A motion was passed on February 13 at the regular Board meeting stating a letter would be sent to the President and then made available to all Members. Vice Chair read the letter to the President.</p>	



	<p>President stated he would not be doing 90% of what was stated in the letter and if the Board wants to know why they can invite him to explain.</p> <p>VP of University Affairs stated the President called an Executive Meeting on February 24 and the primary discussion at the meeting was the Letter of Censure. The President's story changed several times during the meeting regarding the Letter; if he had received it and/or if he had read it. The President refused to acknowledge the letter and the authority of the Board of Directors. This was seen as an escalation in the President's behavior.</p> <p>The President stated he did not feel he was given the opportunity to speak at the last Board meeting and if the Board is presenting a Letter of Censure it should be official when he answers to the allegations; if had been an agenda item he would speak to it.</p> <p>The President refused to answer direct questions from Vice Chair and Board Members about his behavior.</p> <p>Several Board Members expressed frustration with the President, his actions and how the time wasted is keeping the Board and Executives from fulfilling duties and the work they should be doing for students. The President is accountable to the Board but was refusing to accept the Boards ruling. The Board has not had a chance to hear from the new AVP University Affairs and an update on her activities since taking office. Board Members want to move on and have the President take responsibility for his actions.</p> <p>President stated he called the Executive Meeting to work on moving forward but he did not get the vibe that the VP's or Executive Director were willing to work with him. The President stated Board Members say all the good things they do but inside they are all as dirty as the devil.</p> <p>Moved by Jeremy Baarbe; seconded by Cherlene Cheung;</p> <p><b>That The Student Association at Durham College and UOIT approve docking the Presidents pay if he is not willing to check in with the Executive when arriving for his office hours and refuses to repay the legal fees as directed by the Board.</b></p> <p>VP of University Affairs stated that the President did indicate at the Executive meeting he wanted to</p>	
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	<p>move forward but the VP feels in order to move forward the President needs to acknowledge the Boards decisions and abide by them. The President will not acknowledge the \$5,000 he has been requested to repay for legal fees. The VP would like the motion to be amended to be specific.</p> <p>Moved by Jeremy Baarbe; seconded by Cherlene Cheung;</p> <p><b>Therefore be it resolved that the Board of Directors dock the President’s pay cheque by \$1,000 for the next five pay periods until the \$5,000 for legal fees has been fully repaid as unanimously voted on by the Board of Directors.</b></p> <p>The Board requested the Executive Director to check and see if the motion would be in contravention of any law if passed. Executive Director stated that Executives are paid an honorarium and their salaries are set out in the By-Laws, therefore labour laws may not apply.</p> <p>Moved by Jeremy Baarbe; seconded by Amar Bains;</p> <p><b>That The Student Association at Durham College and UOIT table the motion until later in the meeting, 8(c) allowing the Executive Director to investigate if the motion would be in contravention of any law.</b></p> <p style="text-align: right;"><b>Motion Carried</b></p>	
<p>REPORTING EXECUTIVES ENDS REPORTS</p>	<p>Vice Chair stated that each Executive will have two minutes to present their Ends Report.</p> <p>Vice Chair stated that the President has not submitted his January Report to the Board as required.</p> <p>President stated he has not had Dropbox on his laptop since his President email was disabled and staff has not given him any assistance.</p> <p>Director of Operations asked if the President requested help.</p> <p>President stated that is an HR issue and should not be discussed in a public meeting.</p> <p>VP of University Affairs stated that was an allegation against SA staff and requested the President to withdraw his statement.</p> <p>President refused to withdraw his statement. It is a staff issue and should be discussed in camera.</p>	



	<p>Director of Operations stated he is not asking about a particular staff member but asking if the President had submitted a request. If a request had been made then he would follow up.</p> <p>President stated yes, he had made a request to have Dropbox added to his laptop.</p> <p>President presented his Ends Report indicating he has used the Chronicle to get to students, he is working on Drop Tuition and he has provided the Board with information in Dropbox on his proposed scholarship program. He stated he will not present the program again to the Board and it will be not his fault if scholarships are not awarded.</p> <p>VP University Affairs stated the Budget for Scholarships was approved by the Board in May and the President is using his allegations to smear the Board. He requested the President retract the statement about the scholarships.</p> <p>The President refused to withdraw the statement. The President stated that the Board is contradicting, saying he can use the budget line when they have passed a motion to remove his power.</p> <p>Vice Chair stated the Board removed his power to make HR decisions.</p> <p>VP of University Affairs inquired about the Presidents involvement with the Drop Tuition Campaign since he did not attend the Rally in early February or the mock funeral service.</p> <p>The President indicated he does not need to be on the same committee as the VP in order to work on Drop Tuition.</p> <p>Vice Chair requested the President submit a copy of his Ends Report to the Vice Chair email account.</p> <p>VP of University Affairs and VP of College Affairs presented their Ends Reports to the Board.</p>	
<p>APPROVAL ELECTION POLICY</p>	<p><b>Election Policy</b> Executive Director introduced the CRO, Bradley Chin to the Board. Executive Director reviewed the Election Policy revisions proposed by the Elections Committee.</p> <p>Moved by Jeremy Baarbe; seconded by Savannah Watters;</p> <p><b>Be it resolved that the candidates running for the President, VP College Affairs, VP University</b></p>	



	<p><b>Affairs and Directors may run on a slate with shared platforms.</b></p> <p style="text-align: right;"><b>Motion Carried</b></p> <p>Executive Director suggested Article 6.3 be Slates/Teams/Parties and 6.4 Campaign Teams.</p> <p>Moved by Jeremy Baarbe; seconded by Amar Bains;</p> <p><b>Be it resolved that 6.3.7 be amended to add and/or slate.</b></p> <p style="text-align: right;"><b>Motion Carried</b></p> <p>Moved by Jeremy Baarbe; seconded by Jasleen Hora;</p> <p><b>Be it resolved that 7.1.5 be removed.</b></p> <p style="text-align: right;"><b>Motion Carried</b></p> <p>Moved by Jeremy Baarbe; seconded by Jasleen Hora;</p> <p><b>Be it resolved that 8.1 be amended to remove the word online.</b></p> <p style="text-align: right;"><b>Motion Carried</b></p> <p>Moved by Savannah Watters; seconded by Cherlene Cheung;</p> <p><b>Be it resolved that information on the double envelope system be added to Article 8: Ballots and Voting.</b></p> <p style="text-align: right;"><b>Motion Carried</b></p> <p>Moved by Cherlene Cheung; seconded by Amar Bains;</p> <p><b>Vote on the Election Policy as presented with the amendments.</b></p> <p style="text-align: right;"><b>Motion Carried</b></p>	
<p>APPROVAL WOMEN-ONLY GYM</p>	<p><b><u>Women-Only Gym Hours</u></b>        Moved by Ashley Bennett; seconded by Jasleen Hora;</p> <p><b>Whereas women's-only gym time has become a growing trend in the programming of many campuses and fitness companies;</b></p> <p><b>Whereas members of the Student Association have expressed the need for women's-only gym time;</b></p> <p><b>Whereas women-identified students often find co-ed gym spaces intimidating and are uncomfortable in such spaces;</b></p>	



	<p><b>Whereas as the Student Association must try to work to meet the needs of our very diverse community;</b></p> <p><b>Whereas all students pay a mandatory fee towards athletics facilities on campus, and therefore all students should have equal access to these facilities;</b></p> <p><b>Whereas women’s-only gym time creates additional spaces for women who find co-ed spaces inaccessible;</b></p> <p><b>Be it resolved that the Student Association lobby the administrations and athletics departments of Durham College and UOIT to create women’s-only gym time hours.</b></p> <p>Moved by Jasleen Hora; seconded by Marco Del Giudice;</p> <p><b>Than the motion be amended to add:</b></p> <p><b>Be it resolved that the Student Association work with the community to find an alternate solution for women’s-only gym time until such a time that gym hours have been arranged.</b></p> <p style="text-align: right;"><b>Motion Carried</b></p> <p>Vote on original amended motion.</p> <p style="text-align: right;"><b>Motion Carried</b></p>	
<p>INFORMATION/APPROVAL DOCKING PRESIDENT’S PAY</p>	<p><b><u>Docking the President’s Pay</u></b> Executive Director stated that the Board cannot dock an Executives pay but could seek legal advice on other options available.</p> <p>Moved by Jeremy Baarbe; seconded by Cherlene Cheung;</p> <p><b>Be it resolved that the Board of Directors pass a motion to publicly state: “The President has publicly stated that he has refused to follow the disciplinary actions set by the Board of Directors in the Letter of Censure”.</b></p> <p>President requested to say a few words on the letter.</p> <p>Vice Chair stated that he could not comment on the Letter of Censure.</p> <p>President stated he wants to stress what he wants is not about a By-Law, we have a Financial Policy and at the end of day the Board makes decisions, he is going to act, he is not going to sit down he is</p>	



	<p>going to advise when Board Members vote they are aware as a Board they are responsible for their actions. What he is saying it is not something he is making up in his mind, if the letter is written like the Vice Chair wants it, it sounds like he stole the money and he did not, when he received the letter from Campus Security he never asked for a lawyer it was offered. The Executive Director drove him to Toronto, he never asked for the service it was offered by the SA because it was regarding the fee issue, at the end of the day, \$5,000 was issued to the lawyer. The Financial Policy states whoever signs the cheque is responsible. He is going to act, be mindful of what you vote on, it is a piece of advice he is giving to everyone.</p> <p>Vice Chair reminded the President to be respectful to the Board members when speaking.</p> <p>The President went on by stating the Board is corrupt and he will continue to state the Board is corrupt. Board keeps making decisions and it does not end here. Board Members should think twice before you act.</p> <p>VP University Affairs stated that the President has threatened the Board and he stated the Board is corrupt and that he is going to talk to everyone he can about how corrupt the Board is.</p> <p>Moved by Jeremy Baarbe; seconded by Savannah Watters;</p> <p><b>That The Student Association at Durham College and UOIT remove the President's right to be the spokesperson of the organization and appoint the Vice Chair, Baker Baha, as the official spokesperson.</b></p> <p>VP of University Affairs stated that it is important to state publically, not just imply that the President is not the spokesperson of the organization.</p> <p>President questioned the Board why no one has questioned his statement that the Board is corrupt. President again stated he has not been allowed to speak.</p> <p>Vice Chair reminded the President he has several opportunities to defend himself and requested he retract the comment.</p> <p>President refused.</p> <p style="text-align: right;"><b>Motion Carried</b></p> <p>Vote on original motion with amendment.</p>	
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	Motion Carried	
IN-CAMERA SESSION	<p><b>In-Camera Session</b> Moved by Amar Bains; seconded by Jasleen Hora;</p> <p><b>That The Student Association at Durham College and UOIT Board of Directors approve moving to an in-camera session at 1:48pm.</b> Motion Carried</p> <p>Moved by Jasleen Hora; seconded by Savanah Watters;</p> <p><b>That The Student Association at Durham College and UOIT Board of Directors approve moving out of the in-camera session at 2:03pm.</b> Motion Carried</p>	
TERMINATION	<p><b>Termination of the Meeting</b> Moved by Jeremy Baarbe; seconded by Jasleen Hora;</p> <p><b>That The Student Association at Durham College and UOIT Board of Directors approve terminating the meeting at 2:04pm.</b> Motion Carried</p>	

#### TERMINATION

The meeting was terminated at 2:04pm.